



SPARKPOWER™ AWARD WINNING SAFETY PROGRAM

At Spark Power, we are inherently invested in the protection and maintenance of the employees' health and safety including their physical, psychological, and social well-being.

CERTIFICATE OF RECOGNITION

Spark Power is proud to participate in the COR certification program across all provinces in which we work. Currently, Spark Power Corp™ is COR certified in Ontario and Alberta, and continuing the internal audit process to maintain good standing.

The Certificate of Recognition (COR™) program is a nationally recognized occupational health and safety standard that allows employers to assess their own H&S management systems. By achieving COR™, employers are able to demonstrate to customers that their health and safety management system has been developed, implemented, and evaluated on an annual basis through comprehensive internal and external audits.

24-HOUR SAFETY MANAGEMENT

Every Spark Power utilizes eCompliance, an online safety management system that centralizes all health and safety components into one user-friendly system. Using the app, our employees are engaged in a high participation safety culture, allowing them to take ownership of safety, and create accountability with action items, observations, and more. With the help of eCompliance, we have discovered various trends and opportunities across the organization. The live data dashboards and customizable templates promote involvement at all levels of our organization.

A CULTURE OF SAFETY

We are committed to meeting applicable statutory and regulatory obligations, customers' requirements and expectations, and consistently delivering distinguished quality, reliability, and efficiency. Spark Power is proud to be accredited, or a part of various local, provincial, national and international organizations. ISNetworld, Complyworks, and Browz are a few of the accreditations and memberships that attest to the outstanding quality of our service team.

Spark Power is working towards several ISO Certifications includes 9001, 14001, 27001, and 45001 to align with our core values of integrating new technologies and implementing effective and efficient business procedures.

A CULTURE OF SAFETY

Our people are our most valuable resource. At Spark Power Corp, we are building a culture that incorporates safety in all that we do. The mindsets, attitudes, and behaviours of our staff are geared toward safety in the workplace. We are committed to the continuous improvement of our safety management system.

- **Safety Moments:** Employees from every area of the company, regardless of position, are encouraged to contribute and participate in the health and safety program. At the beginning of every meeting or shift, Spark Power employees take part in a Safety Moment - a brief discussion about a specific safety-related topic and a reminder of the importance of being safe.
- **Contractor Management:** Spark Power promotes a collaborative working relationship between our customers, our employees and our contractors. We pre-qualify all contractors to operate at each work site, and periodically evaluate performance against all applicable standards and requirements.
- **Training Certification:** Internally, we have developed a safety certification process, based on scope of work, to provide comprehensive job site and technical training to all our employees. Spark Power's Training Certification program ensures that all employees have the necessary knowledge to perform daily operations in a safe and sustainable manner.

ONLY ZERO IS ACCEPTABLE

When it comes to safety, **only zero is acceptable. Zero** accidents at work.
Zero compromise to prioritizing safety.



WWW.SPARKPOWERCORP.COM

Spark Power is a leading independent provider of end-to-end electrical services, operations and maintenance services, and energy sustainability solutions to the industrial, commercial, utility, and renewable asset markets in North America. We work to earn the right to be our customers' Trusted Partner in Power™. In the state of California, we operate under license #533593. In the state of Texas, we operate under license #TECL-34613.

FOR MORE INFORMATION, PLEASE CONTACT US AT 1.833.775.7697 | WWW.SPARKPOWERCORP.COM

SPARKPOWER™